

NEWS RELEASE

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AUSTRALIA'S WORKERS TAKE ON "CHANGE"

Results from a survey of Career Experience, conducted for the first time in February 1993, show that 78 per cent of Australia's 6.3 million wage and salary earners had worked with their current employer for one year or more. Almost all (96%) of these employees reported some change in their work in the last 12 months.

The most commonly reported changes were :

- 'more responsibility' (42%),
- 'new, different or extra duties' (39%), and
- 'used different computer based equipment or packages' (32%).

Of the 4.6 million wage and salary employees who had worked with their current employer for one year or more, 42 per cent reported that their work performance had been appraised formally in the last twelve months.

For full-time employees, 45 per cent had been given a formal appraisal compared with 30 per cent of part-time employees. For both full-time and part-time workers, the proportion of employees who had been appraised was higher for females than for males.

For employees who had worked with their current employer for one year or more, 8 per cent had been promoted in the last twelve months and 9 per cent had transferred to another position with their employer.

Most (60%) employees have been with their current employer for two years or more, including 26 per cent who had worked for ten years or more with the same employer.

The Career Experience survey also collected details of breaks from work. In February 1993, there were 200,400 job-holders who had had a break from work of six months or more, while with their current employer. The majority of this group were female (69%), most of whom (66%) took the break for family reasons.

Details are in *Career Experience, Australia, February 1993* (Cat. No. 6254.0), available at a cost of \$12.70 from ABS Bookshops in each capital city.

FURTHER INFORMATION

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